

BEE ACTIVE

Behaviour Management Policy

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Purpose

Bee Active Childcare is committed to providing a safe, respectful, and nurturing environment for all children in our care. This Behavior Management Policy outlines our approach to promoting positive behavior and addressing challenging behaviors.

Philosophy

We believe that every child is unique and should be treated with respect and understanding. We strive to create an environment that fosters positive social, emotional, and behavioral development.

Expectations for Children

- **Respect:** We encourage children to treat each other, staff, and the environment with respect and kindness.
- **Safety:** Children are expected to follow safety rules and guidelines to ensure their well-being and that of others.
- **Cooperation:** Cooperation and sharing are encouraged to promote a harmonious atmosphere.
- **Communication:** We teach children effective communication skills to express their feelings and needs appropriately.

Positive Reinforcement

We believe in using positive reinforcement to encourage good behaviour. This includes verbal praise, stickers, small rewards, and other age-appropriate forms of recognition.

Conflict Resolution

In the event of conflicts or challenging behaviors, our staff will employ the following strategies:

- **Redirection:** Redirecting a child's attention to a different activity or item.
- **Time-Out:** A brief, age-appropriate time-out may be used to help a child calm down and reflect on their behavior.
- **Problem Solving:** Encouraging children to discuss the issue and find a solution with guidance from a staff member.

Communication with Parents/Guardians

Open communication with parents/guardians is essential. We will:

- Inform parents/guardians of any significant behavioral issues promptly.
- Collaborate with parents/guardians to address persistent behavioral concerns.
- Develop strategies for consistency between the daycare and home environments.

Exclusion Policy

In rare cases where a child's behavior poses a risk to themselves or others, we reserve the right to exclude the child temporarily. The decision will be made in consultation with the child's parents/guardians and will be based on the child's best interests.

Staff Training

All staff members are trained in child behavior management techniques and are dedicated to providing a positive and nurturing environment.

Review and Revision

This policy will be reviewed annually and updated as needed to reflect changes in best practices, regulations, and our experiences.

Policy created: 14th September 2023

Review date: 13th September 2025