

BEE ACTIVE

Early Help Policy

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Introduction

At Bee Active Childcare, we are committed to providing high-quality care and support for all children and their families. We recognise that some children and families may require additional assistance and support to help them thrive. This Early Help Policy outlines our approach to identifying and addressing the needs of children and families, ensuring that we provide early help and support when necessary.

Aims and Objectives

- To identify children and families who may benefit from early help and support.
- To work in partnership with parents and carers to address any concerns and provide assistance.
- To promote the well-being and development of all children attending our nursery.
- To adhere to relevant legislation and guidance, including the Staffordshire Safeguarding Children Board's procedures.

Early Help Principles

Holistic Approach: We believe that early help is about taking a holistic view of a child's life and recognising that difficulties or concerns may manifest in various aspects of a child's development.

Early Identification: We aim to identify concerns and difficulties as early as possible to ensure timely support.

Collaboration: We work collaboratively with parents, carers, and external agencies to provide the best possible support for children and families.

Child-Centered: Our approach is child-centered, focusing on the needs, interests, and well-being of each child.

Roles and Responsibilities

- **Nursery Staff:** All staff members are responsible for recognising and reporting concerns about a child's well-being to the designated safeguarding lead.
- **Designated Safeguarding Lead:** The designated safeguarding lead is responsible for coordinating early help assessments, liaising with external agencies, and overseeing the implementation of early help plans.
- **Parents/Carers:** Parents and carers are encouraged to communicate any concerns they have about their child's development or well-being with the nursery staff. They are also expected to actively participate in the development and implementation of early help plans.

Referral Process

Any staff member who has concerns about a child's well-being or development should report these concerns to the designated safeguarding lead.

The designated safeguarding lead will conduct an initial assessment to determine the nature and severity of the concerns.

If necessary, external agencies, such as the Staffordshire Early Help Hub, will be contacted to provide specialist support and guidance.

An early help plan will be developed in collaboration with the child's parents or carers, outlining the goals and actions required to address the concerns.

Regular reviews of the early help plan will be conducted to assess progress and make necessary adjustments.

Confidentiality

All information regarding early help assessments and plans will be treated with the utmost confidentiality, in line with data protection regulations.

Training and Development

We are committed to providing our staff with the necessary training and development opportunities to effectively identify and respond to the early help needs of children and families.

Monitoring and Review

This Early Help Policy will be reviewed annually or as needed to ensure it remains up-to-date and effective.

Conclusion

At Bee Active Childcare, we are dedicated to the well-being and development of every child in our care. Our Early Help Policy reflects our commitment to providing support and assistance to children and families when needed, in collaboration with parents, carers, and external agencies.

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